POST DESCRIPTION

SECTION 1

Position Information

Position Title	Migration Health Physician
Position Grade	UG
Duty Station	Casablanca, Morocco
Position Number	*New*
Job Family	Migration Health
Organizational Unit	10005106
Is this a Regional, HQ, MAC, PAC, Liaison Office, or a Country Office based position?	Country Office
Position rated on	Pre-rated
Reports directly to	20088365 – Senior Operations Associate (Team Leader) – Field Support
Number of Direct Reports	

SECTION 2

Organizational Co

Under the overall supervision of the Chief of Mission (CoM) and the direct supervision of the Senior Operations Associate (Team Leader) – Field Support – Casablanca, the successful candidate will be responsible for the carrying out the following duties and responsibilities in relation to IOM Casablanca Migration health activities.

ntext and Scope

SECTION 3

Responsibilities and Accountabilities

1. Conduct migration health screening assessments, including medical history, physical examination, review of chest X-rays, and evaluation of diagnostic results.
2. Identify applicants requiring further TB investigations, referral, treatment, or follow-up, and monitor cases until completion.
3. Review and clear medical records and supporting documentation to determine eligibility for certification according to technical requirements.
4. Issue medical certificates and complete all required medical documentation and reporting.
5. Ensure accurate and timely entry, review, and maintenance of applicant data in the designated system.
6. Maintain high standards of quality assurance, data integrity, confidentiality, and compliance with applicable technical guidelines and SOPs.
7. Prepare activity statistics and reports and contribute to monitoring and quality improvement activities.

8. Support additional migration health projects and perform other related duties as assigned.

SECTION 4

Required Qualifications and Experience

EDUCATION

- University degree in Medicine from an accredited academic institution with at least two years of professional work experience.
- Valid license to practice within country is mandatory.

EXPERIENCE

- Professional continuous clinical experience, preferably in a multidisciplinary hospital setting. The last clinical posting should be within the last three years;
- Good knowledge of clinical medicine;
- Excellent bedside manner;
- Knowledge of patient safety and infection prevention and control;

SKILLS

- Organizational skills;
- Communication skills.

SECTION 5

Languages

REQUIRED

For all applicants, fluency in English and language of country where incumbent is working are required (oral and written).

SECTION 6

Competencies[1]

The incumbent is expected to demonstrate the following values and competencies:

VALUES - All IOM staff members must abide by and demonstrate these five values:

Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
Courage: Demonstrates willingness to take a stand on issues of importance.
Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

CORE COMPETENCIES

Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

[1] Competencies and respective levels should be drawn from the Competency Framework of the Organization.

Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.
Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

SECTION 7

Signatures

1st Level Supervisor	Date
	Click here to enter a date.
2nd Level Supervisor	Date
	Click here to enter a date.