



Job Title: Project Director

Project: STRengthening Infectious disease DEtection Systems (STRIDES) activity

Locations: Rabat – Morocco

Level Of Effort: Full-time

About FHI 360

FHI 360 is a nonprofit human development organization dedicated to improving lives in lasting ways by advancing integrated, locally driven solutions. Our staff includes experts in health, public health threats, education, nutrition, environment, economic development, civil society, gender, youth, research, technology, communication, and social marketing – creating a unique mix of capabilities to address today’s interrelated development challenges. FHI 360 serves more than 70 countries and all U.S. states and territories.

About STRIDES

The STRengthening Infectious disease DEtection Systems (STRIDES) activity (2024 - 2029) is a critical addition to the United States Government's global health security response. The STRIDES multidisciplinary team of experts quickly mobilizes to help partner country governments halt outbreaks before they spread. STRIDES also strengthens disease surveillance, laboratory networks, and reporting systems so countries can effectively prevent, detect and respond to emerging infectious diseases with the potential for outbreak

Job Summary

The STRIDES Morocco Project Director leads and directs implementation of the STRIDES Activity in Morocco with the goal of strengthening capacity across laboratory and surveillance systems to prevent, detect, and rapidly and effectively respond to emerging infectious diseases and other public health threats. The STRIDES Morocco Project Director will fulfill the diverse managerial requirements of the Activity and have technical and management responsibility for all activities, personnel, and budget/spending. The STRIDES Morocco Project Director serves as the Activity’s primary liaison with US Government counterparts in country, the Moroccan government, and other global health security actors and implementing partners. The position will also oversee any STRIDES subcontractors operating in-country under the activity. The STRIDES Morocco Project Director will lead the development and implementation of annual work plans, monitoring and evaluation activities, technical and financial reporting, procurement, and other operational elements of the Activity.

Accountabilities

- Plans, directs, and coordinates implementation of STRIDES Morocco Activity to ensure that goals and objectives are accomplished within prescribed timeframes and funding parameters.
- Establishes work plans, teams, and standard operating procedures to meet Activity goals and ensure compliance with policies.



- Directly manages technical, financial and operational staff responsible for all aspects of the STRIDES Activity. Responsible for creating, promoting, and maintaining safe and equitable work environments for all personnel, including a harassment- and violence-free work culture, and systems for safeguarding Activity participants.
- Manages in-country relationships with national, regional, and local government counterparts and multisectoral partners to fulfill national global health security objectives and targets and operationalize implementing activities.
- Serve as the primary point of contact and collaboration for the team and in-country partners, including the U.S. Department of State, implementation partners, government partners, and other key partners.
- Leads in-country team and liaises with Activity leadership at the global level to define, develop, implement, monitor and adjust technical work plans, budgets, presentations, and reports.
- Ensures on-time delivery of high-quality deliverables and reports.
- Provides guidance and training to managers and staff to achieve Activity goals.
- Responsible for onboarding of Activity staff, ensuring their familiarity with organizational and Activity values, quality standards, policies and procedures and their individual responsibilities in upholding them.
- Supports performance management and professional development of direct reports, including ongoing feedback, coaching, and career support.

Applied Knowledge & Skills

- Comprehensive knowledge of theories, concepts and practices with project management, process development and execution. Familiarity with international global health security frameworks and initiatives, particularly in relation to U.S. Department of State's programs and priorities, is highly preferred.
- Excellent and demonstrated project management skills, including leadership to develop annual work plans and deliverables to U.S. Department of State while overseeing the Activity's monitoring and evaluation plan to ensure achievement of Activity goals and objectives.
- Articulate, professional, and diplomatic with ability to communicate using a clear and positive manner with clients and staff.
- Strong influencing, negotiation, and collaboration skills; Prior experience developing partnerships and managing relationships with State, host country government, key partners, and other implementing partners in country is highly preferred.
- Demonstrated leadership skills managing staff within a matrixed organization. Prior experience working in an international non-governmental organization (INGO) a plus.
- Strong critical thinking and problem-solving skills to plan, organize, and manage resources for successful completion of the Activity.

Problem Solving & Impact

- Problems encountered are complex and highly varied; decisions and actions have a significant impact on Activity implementation.
- Exercises judgment to meet business strategies and develops objectives that align with donor and Activity goals.
- Quickly identifies and notifies management of potential issues during implementation.
- Strong analytical and problem-solving capabilities.



Supervision Given/received

- Sets goals and budgets and leads in-country team to achieve strategic goals.
- Leads coordination of resources for Activity implementation addresses/resolves Activity issues.
- Reports to the Health Programs Program Manager

Education

- Bachelor's degree or its international equivalent in public health or other health-related fields related to the functions of the position;
- Master's degree or its international equivalent preferred.
- Project management certification preferred.

Experience

- Requires 10+ years of relevant experience in project management, including 5+ years of managing staff, preferably in global health security and/or international development projects.
- Proficient with applicable U.S. Department of State rules, regulations, and policies.
- Demonstrated knowledge and experience working on the management and implementation of human or animal health projects and interventions for infectious diseases.
- Knowledge and experience working on global health security projects or activities preferred; experience working across multiple sectors desirable; experience with and/or understanding of Moroccan health context strongly desired.
- Demonstrated experience developing and mentoring staff and building capacity of local teams and partners.
- Demonstrated experience in managing complex, multidisciplinary projects and/or activities, preferably in global health.
- Experience working in Morocco and especially with Ministry of Health and other key Moroccan counterparts in strongly preferred.
- Proficiency (reading, written and spoken) in English is required.
- Proficiency (reading, written and spoken) in Arabic or French is required.
- Experience working in an NGO is preferred
- Experience working in a government human, animal or environmental Health ministry/agency is desirable.

Typical Physical Demand

- Typical office environment.
- Ability to spend long hours looking at computer screen and doing repetitive work on a keyboard.
- Ability to sit and stand for extended periods of time.
- Ability to lift/move up to 5 lbs.

Technology to be Used

- Personal Computer/Laptop, Microsoft applications (i.e., Office 365, SharePoint, Skype/Zoom/Teams), cell phone/mobile technology, and standard office equipment.
-



Travel Requirement

- Domestic travel between 10% - 25%
-

This job posting summarizes the main duties of the job. It neither prescribes nor restricts the exact tasks that may be assigned to carry out these duties. This document should not be construed in any way to represent a contract of employment. Management reserves the right to review and revise this document at any time.

FHI 360 is an equal opportunity and affirmative action employer whereby we do not engage in practices that discriminate against any person employed or seeking employment based on race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, marital status, physical or mental disability, protected Veteran status, or any other characteristic protected under applicable law.

To Apply

Interested candidates are hereby invited to submit their applications online through [Careers](#).

Applications will be reviewed as they are received and will continue to be received and reviewed until the position is filled.

NB: Only shortlisted candidates will be called for interviews. Applications will not be returned.