



Rabat, 10<sup>th</sup> October 2025

## Terms of Reference – Research Assistant

The Moroccan Institute for Policy Analysis (MIPA) is seeking candidates for the position of **Research assistant**.

The candidate will integrate MIPA's team, working mainly on the implementation of the Projects while cooperating for the strategic development of the Institute. These Terms of Reference (ToR) specify the background of the process, as well as the scope of the mission of the candidate.

### Summary

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|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| <b>Location:</b> Rabat, Morocco (transfers for missions within Morocco are possible)         | <b>Duration:</b> 12-months contract, with possibility of extension                                   |
| <b>Salary:</b> competitive, based on experience                                              | <b>Level of Effort:</b> Full time (40 hours/week)                                                    |
| <b>Deadline for applications:</b> October 30 <sup>th</sup> 2025<br>– 12.00 AM (Morocco time) | <b>Foreseen starting date:</b> as soon as possible, and no later than 15 <sup>th</sup> November 2025 |

### Background

MIPA is a non-profit independent research institution based in Rabat, Morocco. Founded by a group of transdisciplinary researchers, MIPA's mission is to produce systematic and in-depth analysis of relevant policy issues that lead to new and innovative ideas for solving some of the most pressing issues relating to democracy.







- ## Reporting

His/her work will be overseen by the Director of Research.

This position is for a 12-months contract, starting from November 15<sup>th</sup> 2025. An extension is possible, but not guaranteed, pending good performance and mutual accord.

## Application and recruitment procedure

To apply for this position, send your **CV** (max 2 pages) and a **Statement of Interest** (max 1 page) in one PDF file to [contact@mipa.institute](mailto:contact@mipa.institute). Applications *may* include a portfolio of previous work (max 5 pages). Applications will be accepted until **October 30th 2025**

  



contact@mipa.institute  
www.mipa.institute





All questions regarding this position must be submitted to [contact@mipa.institute](mailto:contact@mipa.institute) (with [m.harmouch@mipa.institute](mailto:m.harmouch@mipa.institute) and [s.salah@mipa.institute](mailto:s.salah@mipa.institute) in copy).

