



Terms of Reference (ToR)

External Evaluation – CARE Morocco Post-Earthquake Emergency Programme

1. Background

On 8 September 2023, a 6.8-magnitude earthquake struck Morocco's High Atlas, causing nearly 3,000 deaths, over 5,600 injuries, and the destruction of 50,000 homes. Infrastructure such as schools, health facilities, and water systems was heavily impacted, especially in Al Haouz Province.

CARE International Maroc (CIM) launched an 18-month emergency response programme (Sept 2023 – Mar 2025), supported by multiple donors (CDCS, DFAT, Gates Foundation, Coca-Cola Foundation, KIWI, LDSC, CARE France, CARE Germany, etc.) with a budget of USD 8.7M.

The programme combines life-saving assistance with early recovery and resilience-building, aligned with CARE's HPQ standards, Gender in Emergencies policy, and Safeguarding principles. Over 17,500 individuals have directly benefited as of March 2025.

2. Programme Scope and Overview

Implemented in 25 douars across Aït Ourir, Amizmiz, Tahanaout, Asni, and Aghbar, the programme covers:

- Shelter & Winterisation (1,372 tents, NFIs, fire-prevention kits)
- WASH & Basic Needs (2,879 hygiene kits, 1,225 menstrual kits, potable water distribution)
- Education Support (23 modular classrooms, school rehabilitation, teacher training)
- Women & Girls Safe Spaces (protection, GBV awareness, referral services)
- Psychosocial Support (individual/group sessions, partnerships with MS2 & MdM)
- Economic Recovery & Livelihoods (cash grants, cooperative support, women-led IGAs)

Target groups: women and girls (≥60% of direct beneficiaries), children, cooperatives, WGSS users, persons with disabilities, and vulnerable households.

Total Reach: 16,854 individuals (Sept 2023 – Mar 2025), with more expected by programme end.

3. Purpose, Objectives, and Rationale

The evaluation will:

- Assess relevance, effectiveness, efficiency, impact, and sustainability of the response.
- Verify compliance with CARE PQAS, Gender in Emergencies, Safeguarding, Sphere, and CHS standards.
- Generate lessons learned for future humanitarian responses.



- Ensure accountability to communities, donors, and partners.

4. Intended Users and Use

Primary users: CARE Morocco, CARE Members, donor agencies, national/local partners.

Use: Strategic planning, accountability, donor reporting, programme learning.

5. Evaluation Questions

- Were shelters timely, climate-adapted, and adequate?
- Did WASH kits reduce health risks, and were they gender-appropriate?
- Did education support increase enrolment/attendance and trauma-sensitive practices?
- Did WGSS improve safety, awareness, and referral pathways?
- Did PSS sessions improve well-being indicators?
- Did livelihoods support improve women's income, savings, or diversification?
- Were CARE's quality, safeguarding, and CHS standards respected?

6. Methodology

A mixed-methods approach will be used, combining primary and secondary data.

Primary data: Household surveys (250), FGDs, KIIs (~150 participants), observations.

Secondary data: Monitoring reports, donor reports, baseline studies.

Tools will be developed in Arabic, validated by CARE Morocco.

Safeguarding: Risk assessment, informed consent, anonymization, GBV referral pathways.

7. Deliverables

1. Inception Report
2. Debrief & Preliminary Findings Presentation
3. Draft Evaluation Report
4. Final Evaluation Report (≤40 pages)
5. 2-page Learning Brief (EN/FR)
6. PowerPoint summary of findings
7. Clean anonymised datasets with codebook

8. Duration & Budget

Total Duration: 8 weeks (Aug – Oct 2025)

Indicative Budget: USD 15,000–20,000 (incl. travel, enumerators, translation, taxes)

Indicative timeline:

- Contracting & Desk Review: 1–8 Aug 2025
- Data Collection: 11–30 Aug 2025
- Analysis & Preliminary Findings: 1–8 Sept 2025
- Draft Report: 25 Sept 2025
- Final Report & Learning Brief: 15 Oct 2025



9. Consultant Profile

- ≥5 years humanitarian evaluation experience
- Expertise in gender, protection, community-based approaches
- Strong qualitative/quantitative analysis
- Fluency in Arabic/Tamazight; excellent English & French writing
- Familiarity with Moroccan context
- Prior CARE/INGO experience highly preferred

10. Proposal Submission

Deadline: 25 September 2025

Send proposals to: recrutement@caremaroc.org cc Belkhammar@caremaroc.org

Subject line: CARE Morocco Earthquake Evaluation Proposal 2025

Required documents:

- Technical proposal (≤10 pages)
- Financial proposal (EUR, all costs included)
- CVs & references of key team members
- Two examples of similar evaluations
- Firm profile (if applicable) & conflict of interest declaration