

# **DEPUTY DIRECTOR FOR CORPSAFRICA/MAROC**

#### **POSITION DESCRIPTION & RESPONSIBILITIES**

### About CorpsAfrica:

Founded in 2011, CorpsAfrica provides the opportunity for Africans to be "Peace Corps Volunteers" in their own countries. CorpsAfrica Volunteers participate in a Pre-Service Training, where they are educated on Human Centered Design training as an approach to development and learn about the variety of work NGOs are doing in their country. Volunteers then move to high-poverty communities, where they facilitate meetings to help local people determine priority needs and implement projects that address those needs. The Volunteers are then expected to perform a comprehensive impact evaluation analysis to serve as a model for future CorpsAfrica Volunteers and their projects. CorpsAfrica aims to create a culture of public service within developing nations by giving participants the opportunity to apply their skills and energy toward helping their fellow citizens overcome extreme poverty. For more information on CorpsAfrica, please visit <a href="https://www.corpsafrica.org">www.corpsafrica.org</a>.

#### OVERVIEW OF THE POSITION:

The Deputy Director is a full-time staff position reporting directly to the Country Director of CorpsAfrica/Maroc. He/She will have significant opportunities to build the organization and must be effective working independently as well as part of a team. He/She will also possess a demonstrated passion and commitment to youth leadership, participatory community development, impact evaluation, transparency, and accountability.

## Specific Responsibilities:

- Ensure organization compliance with all laws and regulations for a non-governmental organization.
- Support management and development of staff, leading and motivating people to work effectively in teams.
- Overseeing the delivery of the strategic planning process each year
- Help with recruitment of Volunteers; implementation of comprehensive pre- and in-service training programs; the assignment of Volunteers to selected sites throughout the country; and supporting Volunteers throughout their experience offering guidance, mentorship, networking opportunities, etc.
- Responsible for strong financial oversight and management of budgets
- In the Country Director's absence, represent the organization in public arenas, including local and national media.
- Establish and maintain close working relationships with Development Partners and help them serve as a resource to Volunteers.
- Staying abreast of innovations in the youth and community development environment

## Qualifications:

- A Post Graduate Degree and at least four years of management experience.
- Broad financial skills (including experience with budgeting, planning, and accounting) and a knack for staying on top of financial details.
- Excellent speaking and writing skills are required.
- Computer skills in Microsoft package
- A hands-on management style and the ability to address and solve problems as they arise.
- He/she will need to be diplomatic, of the highest integrity, with sound judgment and a sense of humor.
- Fluency in English is required.
- A valid driver's license is required.