



## **Job Offer: Program Manager at Living Planet Morocco**

- **Job Title:** Program Manager
- **Intervention Area:** Casablanca and Fez-Meknes Region, Morocco
- **Type of Contract:** Fixed-term
- **Duration of Contract:** 1 year (with a possible extension to 3 years)
- **Start Date:** January 2025

### **Context:**

Living Planet Morocco (LPM) is a Moroccan non-governmental organization (NGO) devoted to environmental conservation and sustainable development. Since its establishment in 2018, LPM has been actively involved in protecting water resources and conserving biodiversity through various projects. The organization collaborates closely with local, national, and international institutions, ensuring a participative management approach. Supported by international donors, LPM implements projects that emphasize the sustainable management of natural resources and community resilience.

### **Mission:**

One of LPM's key initiatives is the Resilience Program, which aims to enhance climate resilience in the Fez-Meknes region by empowering local communities—particularly women, youth, and those in mountainous areas—through Nature-based Solutions (NbS) for effective water management. The Program Manager will be responsible for overseeing and managing the implementation of LPM's climate resilience actions in the Fez-Meknes region. This role involves strategic planning, stakeholder engagement, and ensuring program alignment with LPM's objectives. The successful candidate will lead a team of local coordinators and specialists, ensuring the effective execution of program activities and the achievement of desired outcomes.

### **Responsibilities and Duties:**

- Overall project management, including planning, execution, monitoring, and reporting.
- Strategic planning and development of program objectives in alignment with LPM's mission.
- Engage with stakeholders, including local communities, government bodies, NGOs, and other partners.
- Ensure the successful implementation of Nature-based Solutions (NbS) projects.



- Monitor and evaluate program activities, ensuring compliance with environmental and regulatory standards.
- Lead and mentor a team of coordinators and specialists.
- Develop and maintain strong relationships with key stakeholders to foster collaboration and support for the program.
- Manage project budgets and ensure financial accountability.
- Represent LPM in various forums and platforms, advocating for sustainable and climate-resilient practices.

#### **Profile/Qualifications:**

- Engineering or Master's degree (Bac+5) in Environmental Science, Climate Change, Water Resources Management, Natural Resource Management, or a related field (candidates with a different academic background but significant professional experience in project management and leadership in similar contexts are encouraged to apply).
- At least 5 years of experience in project management, preferably in environmental or climate resilience projects.
- Proven leadership and team management skills.
- Strong strategic planning and organizational skills.
- Excellent communication and stakeholder engagement abilities.
- Knowledge of Nature-based Solutions (NbS) and climate resilience strategies.
- Experience working with local communities and understanding of local socio-economic and environmental contexts.
- Proficiency in English, French, and Arabic.
- Strong soft skills, including excellent interpersonal communication, adaptability, and the ability to work collaboratively in multicultural environments, are essential for this role.

#### **The following conditions will be an asset:**

- Experience in working with international donors and understanding of donor requirements.
- Previous experience in the Fez-Meknes region or similar contexts.
- Strong problem-solving and decision-making skills.
- Commitment to environmental sustainability and community empowerment.

#### **Application Submission:**

Interested candidates are invited to submit their CV and a cover letter outlining their qualifications and motivation for the position to [contact@lpm.org.ma](mailto:contact@lpm.org.ma) and



[raitabdelhak@lpm.org.ma](mailto:raitabdelhak@lpm.org.ma) by midnight (UTC+1) on December 15, 2024. Please include "PM Application" in the subject line. Only shortlisted candidates will be contacted for an interview.