Job Offer: Monitoring, Evaluation, and Learning (MEL) Officer at Living Planet Morocco

- **Job Title:** MEL Officer
- **Intervention Area:** Casablanca and Fez-Meknes Region, Morocco
- **Type of Contract:** Fixed-term
- **Duration of Contract:** 1 year (with a possible extension to 3 years)
- **Start Date:** January 2025

Context:

Living Planet Morocco (LPM) is a Moroccan non-governmental organization (NGO) devoted to environmental conservation and sustainable development. Since its establishment in 2018, LPM has been actively involved in protecting water resources and conserving biodiversity through various projects. The organization collaborates closely with local, national, and international institutions, ensuring a participative management approach. Supported by international donors, LPM implements projects that emphasize the sustainable management of natural resources and community resilience.

Mission:

One of LPM's key initiatives is the Resilience Program, which aims to enhance climate resilience in the Fez-Meknes region by empowering local communities—particularly women, youth, and those in mountainous areas—through Nature-based Solutions (NbS) for effective water management. The MEL Specialist will play a key role in the Resilience Program by designing and implementing robust monitoring, evaluation, and learning systems. This includes tracking program progress, assessing impact, and integrating lessons learned into program design. The specialist will ensure that program activities align with LPM's objectives and meet donors' requirements.

Responsibilities and Duties:

- Develop and implement MEL frameworks, tools, and systems for the Resilience Program

- Track progress and performance indicators to measure the effectiveness of program activities

- Conduct baseline, midline, and endline assessments.

- Design and oversee data collection processes, ensuring high-quality and timely reporting.

- Analyze qualitative and quantitative data to inform program strategy and implementation.

- Generate evidence-based reports to demonstrate program achievements and impact.

- Facilitate learning sessions with stakeholders to share insights and recommendations.

- Train project staff and local partners on MEL tools and methodologies.

- Provide technical support for data collection and reporting efforts.

- Collaborate with donors, partners, and local communities to ensure shared understanding of MEL goals.

- Contribute to donors reporting by providing accurate, detailed, and timely MEL data.

Profile/Qualifications:

- Master's degree (Bac+5) in Statistics, Environmental Science, Development Studies, Social Sciences, or related fields (equivalent professional experience or a proven track record in Monitoring, Evaluation, and Learning may be considered).

- At least 3 years of experience in MEL roles, preferably in environmental or development projects.

- Familiarity with designing and managing MEL systems for donor-funded programs.

- Proficiency in data analysis tools (e.g., SPSS, R, or Excel).

- Knowledge of qualitative and quantitative research methodologies.

- Proficiency and strong report-writing skills in English, French, and Arabic.

- Excellent organizational and problem-solving abilities.

- Strong soft skills, including excellent interpersonal communication, adaptability, and the ability to work collaboratively in multicultural environments, are essential for this role.

- Strong commitment to environmental sustainability and community development.

The following conditions will be an asset:

- Familiarity with Nature-based Solutions (NbS) and resilience-building initiatives.
- Demonstrated ability to manage multiple projects and deliver high-quality results under tight deadlines.

Application Submission:

Interested candidates are invited to submit their CV and a cover letter outlining their qualifications and motivation for the position to contact@lpm.org.ma and raitabdelhak@lpm.org.ma by midnight (UTC+1) on December 15, 2024. Please include "MEL Application" in the subject line. Only shortlisted candidates will be contacted for an interview.