

SENIOR HUMAN RIGHTS ADVISER BASED IN MOROCCO

The Danish Institute for Human Rights is hiring a senior human rights adviser based in Morocco - to work with state actors with a human rights mandate

Are you a seasoned human rights professional with first-hand experience working with state actors in the Middle East and North Africa? Do you excel in building relationships and partnerships? Are you based in Morocco? If so, we have an exciting job opportunity for you!

JOB DESCRIPTION / YOUR ROLE

As an adviser you will:

- Mainly work with state actors, in particular national human rights institutions and governmental human rights focal points, in Morocco, with occasional support to our interventions in other MENA countries
- Provide support and develop capacity in relation to the mandate and organizational areas of these actors.

Mandate areas include human rights monitoring, reporting and follow-up on recommendations; legislative review and harmonization; complaints handling, implementation of national human rights policies and action plans; human rights education and training.

Organizational areas include strategic planning and institutional capacity.

- Act as a resource for DIHR colleagues working directly with state actors, ensuring our methodologies and tools are effectively integrated into partner engagements.

As an adviser, you are expected to:

- Actively learn DIHR concepts and methodologies of and ensure that they are applied through our projects.
- Engage in partnerships within your area(s) of expertise.
- Advise on human rights issues relevant to the partner and all deliverables.
- Take on project management functions in relation to some of our projects.

YOUR PROFILE

You should:

- be very knowledgeable with human rights, legislative and policy frameworks in Morocco, and by extension the Middle East and North Africa,
- have excellent written and oral communication skills.
- be fluent in English and French, and Arabic.
- be a team worker who can work with a high degree of autonomy.
- be willing and able to travel.
- be organised, structured and reliable.
- be a strategic thinker as well as detail oriented.
- have a professional and active approach to donors and fundraising.
- Experience with project management is an advantage.

Required qualifications:

- A master's degree in law is required.
- As a minimum, 10 years of experience working with human rights.
- 8 years of experience working with state actors with a human rights mandate.
- Knowledge and experience of a range of human rights topics and practical experience in capacity development.
- In depth knowledge of the contexts of Egypt, Jordan, Morocco and Tunisia, Jordan.
- Languages: English and French are mandatory, Arabic an asset.

YOUR PLACE OF WORK

The Danish Institute for Human Rights is an independent state-funded institution. Our mandate is to promote and protect human rights and equal treatment in Denmark and abroad.

This position is based in Morocco. You will be part of the Human Rights, Neighbouring Countries and Asia Department. You will be a human rights adviser to the Middle East and North Africa Team. The DIHR co-operates with state actors on the respect, protection and fulfilment of human rights by providing substantive, organisational and processual advice to these actors. As an advisor you will support the

implementation of the Danish Institute for Human Rights engagement that is funded by the Danish-Arab Partnership Programme (HRIC/DAPP).

CONDITIONS OF CONSULTANCY

The position is full time and salary/fee will be determined in accordance with the applicant's experience and competence.

As the duty station is in Morocco, only applicants with permits to work and reside in Morocco will be considered. You must also be available and able to travel to other countries on a regular basis. The consultant is responsible for the payment of all applicable taxes accruing on the remuneration according to the national law and tax legislation.

Please note this is a time-restricted consultancy starting in February 2025 and running until June 30th, 2027.

APPLICATION DEADLINE

Please submit your application no later than **20 December 2024, at 12:00 (GMT+1)** using [the application form available here](#).

Interviews will be conducted in January 2025.

Starting date: 01/02/2025 or earlier if possible

The Institute strives to achieve diversity among its staff and therefore invites all qualified candidates to apply for the position.

CONTACT

For more information about the position, contact Ekaterina Redon, ekre@humanrights.dk