



CALL FOR APPLICATIONS

Volunteer Consultants

ALL EXPENSES COVERED

Inclusive Socio-Economic Development Project in Beni Mellal-Khénifra (ISED-BMK)

Morocco

The Inclusive Socio-Economic Development in the Beni Mellal-Khenifra Region (ISED-BMK) project, funded by USAID, is seeking experienced volunteer consultants to contribute their expertise and make a lasting impact on the region's socio-economic growth. This is a unique opportunity to share your professional skills while helping strengthen local stakeholders and populations through capacity strengthening, training, and networking. By joining the ISED-BMK project, you will:

- Benefit from full coverage of travel expenses, accommodation, and per diem throughout the consultancy period.
- Directly contribute to meaningful, community-driven development in Morocco.
- Engage in cross-cultural exchanges that expand your global perspective.
- Gain hands-on experience in advancing economic growth, governance, and social inclusion.

Applications are welcome from volunteer consultants with expertise in governance, socio-economic development, civil society, business, entrepreneurship, regional development, and/or environmental management who are available for a **minimum of 10 working days between January 1 and July 31, 2025**. Volunteer consultants can be based in Morocco or any other country but must be willing to travel to the Beni Mellal-Khenifra region during the specified period. For more details, please read the Eligibility Requirements.



Who We Are:

FHI 360 is a global organization that mobilizes research, resources and relationships so people everywhere have access to the opportunities they need to lead full and healthy lives. With collaborations in over 60 countries, we work directly with local leaders to advance social and economic equity, improve health and well-being, respond to humanitarian crises and strengthen community resilience. We share data-driven insights and scalable tools that expand access and equity so communities can effectively address complex challenges, respond to shocks and achieve thriving futures. Our values include accountability, passion, teamwork, mutual respect, commitment to excellence, and innovation, ensuring that our approach remains inclusive and impactful. To learn more, visit fhi360.org.

ISED-BMK's Goals and Key Focus Areas:

The ISED-BMK project, funded by USAID and implemented by FHI 360, aims to foster inclusive socio-economic development in the Beni Mellal-Khenifra region from 2020 to 2025. It seeks to equip women, youth, people with disabilities, and rural communities across Morocco with the tools, skills, and resources needed to promote equitable economic growth through active participation in local governance.

ISED-BMK seeks to:

1. Enhance governance and inclusion

- Foster citizen participation in local governance and decision-making processes.
- Increase transparency and accountability in local government operations.
- Strengthen the role of civil society organizations (CSOs) in governance for greater inclusion of vulnerable groups.

2. Drive economic growth through innovation

- Promote socio-economic inclusion of marginalized populations via entrepreneurship and innovation.
- Support the growth of businesses and job creation in key priority sectors.

By achieving these two goals, the project aims to establish sustainable decision-making processes that enhance livelihoods and foster inclusive economic development in the region.



Responsibilities and Expectations:

As a volunteer consultant, you will:

- Provide expert advice and tailored technical support in key project areas, including civil society development, local governance, socio-economic inclusion, and business development.
- Facilitate training sessions, workshops, and capacity strengthening activities for local partners and institutions.
- Support the development and implementation of strategic initiatives in alignment with project goals.
- Collaborate closely with local teams, share insights, and help design sustainable solutions that can be carried forward by the local communities.

Eligibility Requirements:

To be eligible for the volunteer consultant role with the ISED-BMK project, applicants must meet the following criteria:

- A minimum of 15 years of experience in relevant fields such as governance, socio-economic development, civil society, business, entrepreneurship, regional development, and/or environmental management.
- A university degree in a related discipline (e.g., public administration, economics, social sciences, business, tourism, or environmental management). Advanced degrees or specialized certifications are a plus
- Demonstrated expertise in one or more of the areas of focus listed in the "Expertise We're Looking For" section.
- Fluency in English and French is highly preferred. Arabic language skills are a major plus for effective communication with local communities and stakeholders.
- Prior experience working in international development, with NGOs, or in multi-cultural environments is highly valued.
- Applicants must be available for a consultancy period between November 1, 2024, and May 31, 2025.
- Willingness to travel to the Beni Mellal-Khenifra region and engage fully in the consultancy work during the specified period.
- Strong communication, collaboration, and problem-solving abilities, as well as cultural sensitivity and adaptability, are essential.
- A strong commitment to making a meaningful impact on local communities and supporting inclusive development efforts.



Expertise We're Looking For:

We are seeking volunteer consultants with expertise in the following areas:

1. Governance and Public Administration	<ul style="list-style-type: none"> Local Governance, Public Administration and Digital Governance Performance Management Systems Institutional Capacity Building 	<ul style="list-style-type: none"> Public Finance Management (PFM) and Resource Mobilization for Local Governments Transparency and Right to Access Information
2. Civil Society and Advocacy	<ul style="list-style-type: none"> Civil Society Development Community Engagement 	<ul style="list-style-type: none"> Civil Society Network Development Legal Expertise (CSO Regulations and Transparency Laws)
3. Social Inclusion and Gender	<ul style="list-style-type: none"> Gender Equality, Social Inclusion, and Women's Empowerment Political Participation (Gender Focus) 	<ul style="list-style-type: none"> Elected Women Leadership Development and Mentorship
4. Tourism Development	<ul style="list-style-type: none"> Community-Based & Sustainable Tourism 	<ul style="list-style-type: none"> Hospitality Business Performance Development
5. Sustainable Agriculture	<ul style="list-style-type: none"> Capacity Building on Resilient Agriculture and Irrigation Systems/Practice 	<ul style="list-style-type: none"> Resource Efficiency and Circular Economy
6. Business and Entrepreneurship, Development	<ul style="list-style-type: none"> Cluster & Inclusive Business Development Entrepreneurship & Startup Development 	<ul style="list-style-type: none"> Business Incubation, Acceleration & First-Time Entrepreneur Support (Proof of Concepts, Digital Marketing) Sales Strategy for Small Cooperatives
7. Monitoring, Evaluation, and Learning (MEL)	<ul style="list-style-type: none"> Data and Information Management Learning and Policy Brief Development 	<ul style="list-style-type: none"> MEL Data Use and Visualization
8. Financial Management and Market Research	<ul style="list-style-type: none"> Market Research and Sector Analysis Financial Management and Access to Capital 	<ul style="list-style-type: none"> Strategic Planning and Business Model Innovation Value Chain Development



Benefits of Volunteer Consulting:

- **Full coverage of travel expenses:** All travel expenses to and from the Beni Mellal-Khénifra region will be fully covered.
- **Accommodation and per diem:** You will be provided with accommodation and a daily allowance during your consultancy period.
- **Impact on local communities:** The opportunity to make a meaningful difference in the lives of local communities and contribute to inclusive development in Morocco.
- **Professional growth:** Gain and share hands-on international development experience by working in a dynamic environment. This exposure will broaden your understanding of global socio-economic issues and community-driven development models.
- **Cultural exchange:** Engage in a rich cultural experience while working alongside Moroccan communities, gaining insights into local traditions, governance systems, and economic structures.
- **Networking opportunities:** Expand your professional network by working with FHI 360, USAID, local authorities, CSOs, and other international consultants and experts.
- **Mentorship and knowledge transfer:** Act as a mentor to local staff and partners while also gaining mentorship and insights from experienced development professionals, ensuring a valuable exchange of knowledge.

How to Apply:

1. Submit your CV, highlighting your relevant experience.
2. Indicate your area(s) of expertise from the list above and any additional skills you bring to the table. Volunteer consultants with diverse expertise are highly encouraged to apply.
3. Provide availability dates and level of effort (number of working days) for the consultancy period, which should be between January 1 and July 31, 2025.
4. Send your application to morocco.volunteering@fhi360.org with the subject line **“Volunteer Consultant Application – [Your Area of Expertise].”**



Additional Notes:

- Applications will be accepted on a rolling basis.
- Once the initial screening is completed, the project team will discuss the specific scope of work with the volunteer consultant and agree on the implementation timeline.
- On-site consultancies requiring air travel must be at least 4 working days or longer, not to exceed 15 working days.
- Volunteer consultants will be responsible for acquiring visas and other travel related requirements as needed. The project will cover airfare, ground transportation, accommodation, and per-diem for the duration of the consultancy.
- We encourage applications from individuals of all backgrounds,
- FHI 360 is an equal opportunity and affirmative action employer whereby we do not engage in practices that discriminate against any person employed or seeking employment based on race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, marital status, physical or mental disability, protected Veteran status, or any other characteristic protected under applicable law.

Please contact morocco.volunteering@fhi360.org with any questions about this call for applications.