



CALL FOR APPLICATIONS:

TRAINING OF TRAINERS (TOT) IN INSPIRATIONAL AND INNOVATIVE METHODOLOGIES & BIODIVERSITY PROTECTION

I. CONTEXT

- **Danish-Arab Partnership Programme (DAPP):** The DAPP aims to support youth empowerment, employment, and engagement in the MENA region through various initiatives, focusing on capacity building and entrepreneurship, particularly in green sectors.
- **Green Gateway Project:** As part of the DAPP's Youth Innovation and Employment Project (YIEP), the Green Gateway Project in Morocco focuses on engaging youth aged 15-35 in biodiversity protection, nature-based tourism, and conservation. This initiative emphasizes green jobs and entrepreneurship while promoting environmental sustainability.

II. OBJECT

As part of the Green Gateway Project's framework, a Training of Trainers (ToT) is designed to develop local trainers in innovative and inspirational teaching methodologies as well as basic principles of biodiversity conservation.

The activity aims to equip participants with the skills to inspire others and foster a deeper understanding of biodiversity, enabling them to become leaders in the field of environmental education.

Over three (3) immersive modules, participants will explore different ecosystems and wildlife in Morocco, gaining practical experience and knowledge.

III. PARTNERS

- **PlanBørnefonden:** Oversight partner ensuring compliance with the strategic vision of DAPP. PlanBørnefonden is a member of Plan International, a development and humanitarian organisation that works together with children, young people, supporters and partners to strive for a just world that advances children's rights and equality for girls. Plan International work with children and girls in more than 80 countries to enable children and youth, especially girls, to learn, lead, decide and thrive.
- **Swisscontact:** Organizing partner responsible for logistics, coordination, and implementation. Swisscontact is an independent, non-profit development organization established in 1959 by representatives from the Swiss private sector and civil society. Our



development work focuses on sustainable economic development, driven by the private sector, and improving the quality of life for everyone in developing and emerging countries.

- **Copenhagen Zoo:** Content development and deployment partner, bringing expertise in biodiversity conservation and training methodologies. Founded in 1859, the Copenhagen Zoo is one of the oldest zoos in Europe. With its extensive experience in nature and biodiversity education, it trains approximately 40,000 young people each year on these topics. The zoo's educators prioritize hands-on learning to foster a better understanding of nature and to encourage a sense of responsibility and respect for it. The zoo aims to engage and motivate students, inspire behavioral change, and offer opportunities for action that can lead to jobs in biodiversity and sustainability.

IV. TOT OBJECTIVES AND MODULES

The ToT will be divided into **three (3) modules**, each lasting **approximately 5 days** and held **in different Moroccan cities** to expose participants to diverse natural environments.

The modules will be **spaced a couple of months apart**, allowing participants to reflect on and consolidate their learning:

MODULE	MODULE 1	MODULE 2	MODULE 3
DATE	February 2025	April 2025	June 2025
DURATION	5 days	5 days	5 days
LOCATION	Ouarzazate, Morocco	Ifrane, Morocco	Rabat, Morocco
OBJECTIVE	Focus on innovative methodologies in training delivery, introduction to biodiversity concepts, and desert ecosystems. Includes field trips to local biodiversity hotspots.	A deep dive into biodiversity conservation, and forest and mountain ecosystems. Involves camping activities in Ifrane National Park.	Focus on practical applications of biodiversity knowledge, communication strategies for awareness-raising, and sustainability in urban contexts.

V. SELECTION CRITERIA

Must-haves :

- Aged 25 to 35 ;
- Good command of English ;



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- Demonstrated interest in learning methodologies ;
 - Passion for the environment, biodiversity, and conservation.

Nice-to-haves :

- Currently employed in a capacity-building role (with access to trainees, students, or volunteers for knowledge transfer) ;
- Experience or background in education, conservation, or environmental fields.

VI. SELECTION PROCESS

A total of **30 participants will be selected** based on the following considerations:

- Gender balance, ensuring a preset women/men ratio ;
- Geographic diversity, with representation from different regions of Morocco ;
- Professional and educational backgrounds to foster an inclusive and interdisciplinary learning environment.

Steps :

1. **Initial Screening:** Applications will be evaluated against the selection criteria ;
2. **Interviews:** Shortlisted candidates will undergo interviews to assess their skills, motivation, and potential for knowledge transfer ;
3. **Final Selection:** The final selection will prioritize diversity and the potential impact of each candidate's future contribution to biodiversity education and training.

To apply, candidates must **fill out the online application form through one of the links below:**

- [Link to application form in English](#) ;
- [Link to application form in French](#) ;
- [Link to application form in Arabic.](#)

VII. ADDITIONAL INFORMATION

At the end of the ToT, participants will be required to demonstrate their learning by conducting a training session for a local audience in a similar setting. A Certificate of Completion will be issued upon fulfilling all ToT requirements.

All accommodation, catering, transportation, and materials will be provided at no cost to participants.

[Check out through this link, the ToT's introductory video!](#)

Application Deadline: Tuesday, December 31st, 2024 (31/12/2024).