## Deputy Chief of Party

**The World at Abt**

Solving the world’s most pressing issues and improving the quality of life for people worldwide is what we do every day at Abt Global. Creating a more equitable world is no small task, but we are driven by big challenges. We are a team of 3,000+ people in over 50 countries working in unison and focused on the bigger picture. Only by sharing our commitment, energy, and innovation do we affect change and push the boundaries of what’s possible. We welcome diverse ideas, backgrounds, and viewpoints – joining Abt means access to exceptional thinkers at the top of their game. To thrive at Abt is to embrace flexibility and collaboration. Our open culture allows you to balance your work and personal life as needed to optimize personal well-being. Creating a more equitable world starts from within – we look after people around the world, and we’ll do the same for you. Ready to embrace rewarding and meaningful work? Now’s your chance.

**The Opportunity**

Abt Global (Abt) seeks a Deputy Chief of Party (DCOP) for the anticipated USAID-funded Morocco Climate Change Flagship Activity. The activity aims to support the government of Morocco in its efforts to mitigate the impact of climate change in Morocco, promote climate change adaptation best practices, and strengthen the resilience of vulnerable communities to climate change through education, economic growth, and governance programming.

As the DCOP, you will be responsible for assisting the Chief of Party (COP) in overseeing the day-to-day implementation of project activities and will provide leadership over the financial and contractual operations for programs. Work is expected to begin in late 2024 - early 2025. The position is contingent on the opportunity being awarded to Abt. As the DCOP, you will be based in Rabat, Morocco and will report to the project’s COP.

**Core Responsibilities**

* Support the COP in ensuring program activities align with the annual workplan to meet program objectives.
* Develop and oversee systems for providing financial, human resources, and administrative support and oversight to partner regional teams.
* Lead financial planning and analysis of activities including forecasting and budget tracking; labor planning; and monitoring of burn rate, including supervision of budget manager or specialist.
* Ensure clear communications with clients and stakeholders about project activities and accomplishments and promote an approach of continuous learning and adapting to maximize sustainability and impact.
* Work with the COP to liaise with USAID on finance, administrative, and operations issues.
* Participate in negotiations with USAID on contract issues and actions and follow up on donor requests and concerns.
* Oversee personnel management in coordination with the COP, including recruiting, hiring, performance management, and offboarding of permanent staff, short-term staff, and subcontractors.

**What We Value**

* Bachelor’s degree in management, economics, finance, business, or a related field and 10+ years of experience supporting operations, finance, and administration for international development programs OR a Masters’ and at least 8 years of relevant experience.
* Significant experience supporting the implementation and evaluation of international donor-funded projects (preferably USAID-funded projects), ideally in areas such as rural development, agriculture, climate change/adaptation.
* Significant experience managing, training, and mentoring project staff to achieve impact
* Experience managing financial and contractual aspects of large international development projects.
* Demonstrated success managing and supervising financial, administrative, and procurement budgets.
* Demonstrated ability to mobilize and influence actors (public, private, civil society, communities etc.) to achieve impact.
* Demonstrated commitment to and success in addressing gender equality and social inclusion objectives (e.g., gender equality and female empowerment, youth engagement, inclusion of ethnic minorities).
* Experience in Morocco required.
* Excellent oral and written communication skills.
* Full professional proficiency in English is required. Proficiency in Arabic, and/or French, Amazigh and other languages spoken in Morocco is a plus.

**What We Offer**

We foster an environment where you can Thrive Your Way. Our innovative total rewards programs are designed to help balance your work and personal life. The approach toward your wellbeing centers around comprehensive benefits and professional development.

Abt Associates is an Affirmative Action/Equal Opportunity employer committed to fostering a diverse workforce. Abt Associates provides market-competitive salaries and comprehensive employee benefits. Local candidates strongly encouraged to apply.

*Disclaimer: Abt Associates will never ask candidates for money in exchange for an offer of employment.*

Abt is committed to creating a safe and inclusive work environment. All offers of employment will be subject to appropriate background checks, which can include criminal records and terrorism finance checks. Abt Associates also participates in the [Misconduct Disclosure Scheme](https://misconduct-disclosure-scheme.org/). In line with this Scheme, we will request information from job applicants’ previous employers about any findings of sexual exploitation, sexual abuse and/or sexual harassment during employment, or incidents under investigation when the applicant left employment. By submitting an application, the job applicant confirms their understanding of these recruitment procedures.

<https://egpy.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/JoinAbt/job/105359/?utm_medium=jobshare>