## Chief of Party

**The World at Abt**

Solving the world’s most pressing issues and improving the quality of life for people worldwide is what we do every day at Abt Global. Creating a more equitable world is no small task, but we are driven by big challenges. We are a team of 3,000+ people in over 50 countries working in unison and focused on the bigger picture. Only by sharing our commitment, energy, and innovation do we affect change and push the boundaries of what’s possible. We welcome diverse ideas, backgrounds, and viewpoints – joining Abt means access to exceptional thinkers at the top of their game. To thrive at Abt is to embrace flexibility and collaboration. Our open culture allows you to balance your work and personal life as needed to optimize personal well-being. Creating a more equitable world starts from within – we look after people around the world, and we’ll do the same for you. Ready to embrace rewarding and meaningful work? Now’s your chance.

**The Opportunity**

Abt Global (Abt) seeks a Chief of Party (COP) for the anticipated USAID-funded Morocco Climate Change Flagship Activity. The Activity aims to support the government of Morocco in its efforts to mitigate the impact of climate change in Morocco, promote climate change adaptation best practices, and strengthen the resilience of vulnerable communities to climate change through education, economic growth, and governance programming.

As the COP, you will be responsible for providing overall management, direction, and administrative oversight of the program ensuring compliance and project quality. You will manage all key personnel and serve as the principal institutional liaison to the donor and the USAID Mission.

Work is expected to begin in late 2024 - early 2025. The position is contingent on the opportunity being awarded to Abt. As the COP, you will be based in Rabat, Morocco and will report to the designated project director in Abt’ headquarters in the United States.

**Core Responsibilities**

* Provide strategic managerial and technical leadership for the program to ensure quality and timely delivery of all activities and deliverables.
* Serve as the primary liaison with USAID and serve as the principal leadership and point of contact for the project.
* Ensure that all project staff, personnel, and subcontractors understand their roles and responsibilities and comply with USAID and Abt policies and procedures.
* Ensure close coordination with and leverage other relevant initiatives, including other USAID projects, the private sector, researchers, Government of Morocco and other donors.
* Ensure clear communications with clients and stakeholders about project activities and accomplishments and promote an approach of continuous learning and adapting to maximize sustainability and impact.
* Interact directly and on a regular basis with USAID/Morocco to coordinate program direction and ensure strategic alignment, collaborative learning, and adaption.
* Coordinate the timely identification and engagement of subject matter experts to support achievement of project expected results.
* Supervise the project’s technical specialists, short-term technical assistance, and sub-contractors.

**What We Value**

* Advanced degree (master’s or PhD) in economics, business administration, agriculture, climate science, environmental sciences, international development, or other related fields.
* More than 10 years of relevant professional experience leading international donor-funded projects (ideally in areas such as rural development, agriculture, climate change/adaptation).
* A minimum of 5 years of demonstrated experience successfully building and leading project teams, managing budgets, and preparing work plans and progress reports.
* Track record of achieving impactful results in the areas of climate adaptation in agriculture, fisheries, or livestock system development.
* Demonstrated commitment to addressing gender equality and social inclusion objectives (e.g., gender equality and female empowerment, youth engagement, inclusion of ethnic minorities).
* Experience in Morocco required.
* Excellent oral and written communication skills.
* Full professional proficiency in English is required. Proficiency in Arabic, and/or French, Amazigh and other languages spoken in Morocco is a plus.

**What We Offer**

We foster an environment where you can Thrive Your Way. Our innovative total rewards programs are designed to help balance your work and personal life. The approach toward your wellbeing centers around comprehensive benefits and professional development.

Abt Associates is an Affirmative Action/Equal Opportunity employer committed to fostering a diverse workforce. Abt Associates provides market-competitive salaries and comprehensive employee benefits. Local candidates strongly encouraged to apply.

*Disclaimer: Abt Associates will never ask candidates for money in exchange for an offer of employment.*

Abt is committed to creating a safe and inclusive work environment. All offers of employment will be subject to appropriate background checks, which can include criminal records and terrorism finance checks. Abt Associates also participates in the [Misconduct Disclosure Scheme](https://misconduct-disclosure-scheme.org/). In line with this Scheme, we will request information from job applicants’ previous employers about any findings of sexual exploitation, sexual abuse and/or sexual harassment during employment, or incidents under investigation when the applicant left employment. By submitting an application, the job applicant confirms their understanding of these recruitment procedures.

<https://egpy.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/JoinAbt/job/105358/?utm_medium=jobshare>