**Job Description**

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| **Job Title** | WASH Officer (national) |
| **Classification Level** | G12 |
| **Organizational Unit / Duty Station** | Morocco |
| **Immediate Supervisor’s Title** | Field Coordinator (Marrakech-AlHaouz/Taroudant/Chichaoua) |
| **Technical Manager’s Title *(if applicable)*** | WASH Coordinator- Morocco |
| **Number of Technical Reports**  ***(if applicable)*** | TBD with MRC |
| **Number of Direct Reports**  ***(if applicable)*** | NA |
| **Number of Indirect Reports**  ***(if applicable)*** | TBD with MRC |

**Organizational context (where the job is located in the Organization)**

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| The International Federation of Red Cross and Red Crescent Societies (IFRC) is the world’s largest humanitarian organization, with a network of 192-member National Societies. The overall aim of the IFRC is “to inspire, encourage, facilitate, and promote at all times all forms of humanitarian activities by National Societies with a view to preventing and alleviating human suffering and thereby contributing to the maintenance and promotion of human dignity and peace in the world.” The IFRC works to meet the needs and improve the lives of vulnerable people before, during and after disasters, health emergencies and other crises.    The IFRC is part of the International Red Cross and Red Crescent Movement (Movement), together with its member National Societies and the International Committee of the Red Cross (ICRC). The work of the IFRC is guided by the following fundamental principles: humanity, impartiality, neutrality, independence, voluntary service, unity, and universality.    The IFRC is led by its Secretary General, and has its Headquarters in Geneva, Switzerland. The Headquarters are organized into three main Divisions: (i) National Society Development and Operations Coordination; (ii) Global Relations, Humanitarian Diplomacy and Digitalization; and (iii) Management Policy, Strategy and Corporate Services.    The IFRC has five regional offices in Africa, Asia Pacific, Middle East and North Africa, Europe, and the Americas. The IFRC also has country cluster delegation and country delegations throughout the world. Together, the Geneva Headquarters and the field structure (regional, cluster and country) comprise the IFRC Secretariat.    IFRC has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the Red Cross and Red Crescent Movement, including sexual exploitation and abuse, sexual harassment and other forms of harassment, abuse of authority, discrimination, and lack of integrity (including but not limited to financial misconduct). IFRC also adheres to strict child safeguarding principles.    This position is based in Chichaoua, Morocco and requires in-country travel (when deemed necessary, to places where the safety situation permits). IFRC works in an integrated manner with the Moroccan Red Crescent (MRC) and its partners. MRC has the role as the Movement convener for operational field response and coordination among Movement partners. |

**Job purpose**

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| The Hygiene Promotion (HP) Officer is responsible for supporting the Field Coordinator and the WASH Coordinator to carry out coordination and management of the field level WASH operations in cooperation with National Societies (NS). The officer will support NS to ensure the rapid reduction in risk of WASH related diseases and efficient and effective WASH activities.  In support of the IFRC operation, the WASH Officer supports the implementation of WASH activities in the emergency plan of action. The WASH Officer works closely with the Health team, Information Management team and others to set up the necessary steps for guaranteeing that health and dignity considerations and needs are met in the immediate response through high quality, effective and appropriate WASH interventions. The wash officer will ensure the rapid reduction in risk of Wash related diseases and efficient and effective Wash activities. This includes direct support to WASH programming implementation that builds upon community capacities and accountability to affected populations. |

Role (Job Requirements)

**Job duties and responsibilities**

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| The role will support coordination of field level emergency and recovery WASH programming in conjunction with NS. The aim of working with the NS is to build the skills and capacity of the NS to enable them to manage country level WASH interventions. The officer is also responsible for technical oversight of IFRC WASH programs and involves representation of IFRC at coordination meetings and acting for the WASH Coordinator when necessary.  **Key tasks and responsibilities**  Information management and reporting.   1. **Assist NS to undertake needs assessments, baseline studies and periodic studies.** 2. **Help plan activities to reduce WASH-related risks.** 3. **Ensure coordination with water supply and sanitation field staff to ensure that the various aspects of the WASH response are integrated and have a balance between software and hardware.** 4. **Liaise with community leaders and other sectors and agencies working locally.** 5. **Assist WASH Coordinator to produce timely and comprehensive reports.**   **Implementation**   1. **Work with hygiene promotion teams to assist NS to implement IFRC HP in Emergencies Guidelines when appropriate.** 2. **Promote safe WASH practices, including appropriate use and maintenance of WASH facilities and services.** 3. **Ensure that action is taken to mitigate priority water and sanitation related health risks.** 4. **Work with hygiene promotion teams to facilitate appropriate community involvement in collaboration with Community Engagement and Accountability team (if present) in the design and delivery of essential WASH services.** 5. **Ensure the quality of WASH infrastructure constructed or rehabilitated by Movement WASH teams and that it is female friendly, accessible for people with disabilities and accommodates menstrual hygiene management.** 6. **Help identify needs for hygiene kits and menstrual hygiene management kits. Work with the relief team and hygiene promotion teams to develop the strategy about distribution, promotion of effective use, and post-distribution monitoring.** 7. **Ensure WASH activities comply with Sphere and WHO standards and indicators.** 8. **Ensure compliance with national regulations for water and wastewater standards, where appropriate.** 9. **Assist with the procurement of WASH supplies and services through specification and technical review of offers.** 10. **Ensure recruitment, training and support to RC/RC volunteers**   **Programme approach**   1. **Work with hygiene promotion teams to ensure WASH activities use participatory approaches as far as possible throughout the programme cycle.** 2. **Take account of gender, protection, HIV, the environment, and other important cross-cutting concerns. Carry out activities in a way that reflects the needs of specific groups and individuals (elderly people, children, pregnant woman, people with disabilities).** |

**Duties applicable to all staff**

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| 1. | Actively work towards the achievement of the Federation Secretariat’s goals |
| 2. | Abide by and work in accordance with the Red Cross and Red Crescent principles |
| 3. | Perform any other work-related duties and responsibilities that may be assigned by the line manager |

Profile (Position Requirements)

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| **Education** | | | **Required** | | **Preferred** |
| Relevant university degree/diploma in Engineering, Public Health or similar fields. | | X | |  | |
| Wash Rapid Response /Emergency Response Unit (ERU) specialized training . | |  | | X | |
| **Experience** |  | | **Required** | | **Preferred** |
| 5 years of experience in relevant WASH programmes | | X | |  | |
| Field experience in emergency contexts in humanitarian operations in Wash. | |  | | X | |
| Experience with construction works, contractors/suppliers, tender process and contracts | | X | |  | |
| Experience in this field with Government and/or INGO, humanitarian or development organization. | |  | | X | |
| Experience of working for Red Cross Red Crescent. | |  | | X | |
| **Knowledge and Skills** | | | **Required** | | **Preferred** |
| Good knowledge of WASH management, as well as mechanisms, tools and guidelines for programming and coordination at different levels. | | | X | |  |
| Organized, good analytical thinking and prioritization skills. | | | X | |  |
| Ability to work within a multi-cultural, multilingual, multidisciplinary environment. | | | X | |  |
| Skills in developing and facilitating training, as well as, in preparing and delivering presentations. Fluency in Microsoft office tools. | | | X | |  |
| Interest in community development and cross-sectoral partnership development | | | X | |  |
| **Languages** | | | **Required** | | **Preferred** |
| Fluently spoken and written Arabic and/or English | | | X | |  |
| Good command of spoken and written English | | |  | | X |
| **Competencies and Values (to be filled by HR)** | | | **Required** | | **Preferred** |
| **Values:** Respect for diversity; Integrity; Professionalism; Accountability | | | | | |
| **Technical competencies:** WASH procurement, WASH market assessment, Urban and Institutional WASH, Faecal Sludge Management, | | | | | |
| **Core competencies:** Movement context, principles, and values; National Society Capacity Strengthening; Coordination; Assessment; Direction Setting and Quality Programme Management; Information Management; Resource Management; Safety and Security; Transition and Recovery; Community engagement and accountability; Protection, Gender, and Inclusion; Environmental Sustainability; Collaboration and teamwork; Conflict Management; Interpersonal Communication; Cultural awareness; Personal resilience; Integrity | | | | | |

**Sign off by Line Manager**

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| Name: |  | Signature: |  | Date: |

**For internal use only**

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| Classified by: | Date: |
| Approved by the Job Classification Committee: | Date: |
| Approved salary scale: | Salary Scale |