



VACANCY ANNOUNCEMENT

POSITION: Youth Development Training Specialist

DUTY STATION: Rabat/Other rural areas in Morocco: Three months relocate to Pre-Service Training location.

DATE OF ENTRY ON DUTY: As soon as possible

SALARY LEVEL: An annual gross total salary of 256,742 based on 40-hours/week. The US Peace Corps offers an attractive, competitive package including CIMR, CNSS, Health and Disability Insurance, Annual Leave and other benefits. Applicable withholdings will be deducted from the employee's gross salary for CNSS and CIMR contributions, health/life/disability insurance contributions, and all applicable tax obligations as imposed by the US and Moroccan governments.

DEADLINE FOR APPLICATIONS: February 2, 2024

The United States Peace Corps is seeking a Youth Development Training Specialist (TS). The Youth Development (YD) Training Specialist (TS) works with the Programming and Training staff to provide technical training and content creation to the Youth in Development project in Morocco. Under the supervision of the Training Manager (TM), and in collaboration with the Program team, the Director of Programming and Training (DPT), and other training staff the Training Specialist ensures that YD project training goals and objectives are fulfilled and that the Volunteers and Counterparts are fully prepared to meet the needs of the Peace Corps Morocco's collaborating partners under the Youth in Development project practices of effective training, curriculum design, and the use of digital tools in education.. Throughout the 27-month training continuum of a Volunteer, the Training Specialist will act as lead instructional designer and facilitator as well as learning systems manager for the YD project. The Training Specialist will also actively contribute to the overall direction of the Peace Corps YD project in Morocco and help to ensure the safety and security of Trainees and Volunteers.

One or more candidates may be selected from this advertisement, based on need and availability of funding.

JOB RESPONSIBILITIES [Following are partial duties; the full description of all responsibilities and duties will be listed in the Youth Development of Training Specialist's Statement of Work]:

General:

- Understand and support Peace Corps' goals, philosophy, and mission in Morocco.
- Study and understand the Youth in Development project plan and assignment.
- Become familiar with the overall objectives, design, and delivery of various Training Continuum of Learning and Assessment components.
- Foster productive and cooperative working relationships with training staff, Peace Corps staff and Trainees.

Training Design: Peace Corps conducts an extensive training continuum for Volunteers to prepare and support them in their technical assignments. These trainings are a combination of synchronous, asynchronous, online and in-person learning environments designed for both Volunteers and their Moroccan partners to support their knowledge and skills growth in youth development and other areas. The Training Specialist' duties and responsibilities in the area of training include, but are not limited to, the following:

- Competent in articulating the YD logical project framework (LPF) and the Training Continuum of Learning and Assessment.
- Provides design, execution and delivery of in-person, hybrid, and blended learning technical training throughout the PCV service, coordinating with Training Manager (TM), Program Manager (PM), Regional Managers (RM), Language and Culture Coordinator (LCC), Language and Culture Facilitators (LCF), and resource Volunteers.
- Lead the design and maintenance of the Peace Corps' current learning management system (LMS), Learning Space.

- Assist TM and DPT in designing the Volunteer Competency Model and integrating the technical competencies required. Work in collaboration with both the Training team and Programming team to review and revise the Training Continuum of Learning and Assessment annually.
- Collaborate with TM to use online communication platforms effectively for training and supporting invited Volunteers pre-arrival (pre-departure space)
- Collaborate with TM to develop specific task analysis and technical training requirements for the technical component of trainings including practicum activities.
- When necessary, coordinate with relevant community leaders to represent Peace Corps and establish support for youth practical activities in the field.
- Develop effective assessments designed and embedded in LMS assessment features to create and analyze learner assessments.
- In collaboration with the LCC and TM assist in the training and onboarding of any short-term contract training staff or speakers for training events.
- Assist in providing input for the annual Training Status Report (TSR), as well as other deliverables, and participate in review meetings.
- Ensure continuous improvement and innovation in the quality of the technical training.

Materials Development: In addition to being responsible for the youth development technical training throughout the lifecycle of a Volunteer's service, the Training Specialist will also be a major contributor to materials development and training content design. The Training Specialist's duties and responsibilities include, but are not limited to, the following:

- Collaborate with the TM, PM and other programming and Training staff to identify, adapt or develop materials for use by a Volunteers and their community counterparts to implement key youth development activities. These materials could include manuals, workbooks, handouts, presentations, or guidance and may be made available for digital use or online interactivity.
- Assist in the translation and editing of youth development materials in English and Arabic.
- Assist in the content creation of interactive youth development related resources such as videos, recorded online presentations, digital manuals, handbooks, workbooks as well as facilitating asynchronous and synchronous presentations.
- In coordination with all concerned staff, manage current LMS platform (Learning Space) and all associated courses and assignments, tracking trainees progress, reviewing assignments, and providing technical feedback.
- In coordination with the Training Assistant (TA), develop, collect, and analyze volunteers' training surveys.
- Assist the TM in completing a detailed report for PST.

Work Experience- Qualifications- Requirements

Minimum Qualifications:

- **Education:** BA degree required in fields related to Education, Instructional Design, Educational Technology
- **Languages:** Fluency in Arabic and English (ability to present and train in both languages).
- **Work experience:** At least two years' experience designing and delivering interactive training, based on adult learning principles.
- **Cultural awareness:** Familiar with challenges and benefits of working in a cross-cultural environment.
- **Blended learning design skills:** Proven proficiency in digital learning platforms (such as Moodle, Blackboard or Canvas) as well as experience in interactive content creation tools (such as Canva, FinalCut, iMovie) and communications platforms (such as Zoom or Teams).
- Moroccan citizenship

Desired Qualifications :

- Oral proficiency in Tamazight, Tashelhit or Tarifit.
- Driver's license with at least six months' driving experience; ability to self-drive to multiple regions in Morocco.
- Excellent interpersonal and cross-cultural communication skills.
- Flexible, motivated and self-directed.
- Ability to work independently and as part of a team.

- Experience living and/or working in rural communities in Morocco.
- Community-level development and organization and/or mobilization experience.
- Knowledge of structure and operations of local Moroccan government, as well as familiarity with community organizational structures

For consideration, all applicants must submit a Resume (CV) together with a Cover Letter stating in detail how their education and experience fulfill the requirements of the position. Submitted material must address all listed requirements.

Both Cover Letter and Resume (CV) must be typewritten in English and emailed by closing deadline to:

Moroccojobs@peacecorps.gov

Please include the title of the position for which you are applying in the subject line of your email.

Only applicants selected for interviews will be notified by telephone and/or email.

All experience, skills and qualifications will be verified. Employment is contingent on a favorable security background check.

The United States Peace Corps is an Equal Opportunity Employer.