



Rabat, 13 October 2023

Terms of Reference – Research fellow

The Moroccan Institute for Policy Analysis (MIPA) is seeking candidates for the position of **research fellow**.

The candidate will integrate MIPA's team, working mainly on the implementation of the Project while cooperating for the strategic development of the Institute. These Terms of Reference (ToR) specify the background of the process, as well as the scope of the mission of the candidate.

We encourage individuals coming from disadvantaged backgrounds and from underrepresented minorities to apply for this position.

Summary

Location: Rabat, Morocco (transfers for missions within Morocco are possible)	Duration: 12 months
Salary: competitive, based on experience	Level of Effort: 40 hours/week
Deadline for applications: 26 th of October 2023- 12.00 AM (Morocco time)	Foreseen starting date: as soon as possible, and no later than 15 th November 2023

Background

MIPA is a non-profit independent research institution based in Rabat, Morocco. Founded by a group of transdisciplinary researchers, MIPA's mission is to produce systematic and in-depth analysis of relevant policy issues that lead to new and innovative ideas for solving some of the most pressing issues relating to democracy.





Positions' objectives

The **Research fellow** is expected to collaboratively prepare a regional report on energy transition in the MENA region within the framework of a 3-year regional project funded by the European Union and implemented by a consortium of 3 regional organizations of which MIPA is a part. He/She will ensure the coordination of the report and will be the lead author. He/She will lead and collaborate with a regional group of energy experts formed in the framework of the project whose mission is to enhance and develop innovative and thought-provoking knowledge on this theme and to encourage the formation of a free and safe intellectual space where people from diverse backgrounds can come together and discuss a wide variety of topics. The working group will contribute to different activities of the action, including the regional report.

The **Research fellow** will be directly supervised by the MIPA's president and research team and he/she will also work closely with the project manager and other field staff.

Duties

- To collaboratively elaborate a regional report on energy transition in the MENA region within the framework of a 3-year regional project funded by the European Union.
- To lead a regional working group of experts on energy transition and to guide it in the proper completion of the following tasks:
 - 1) Provide intellectual support to its teams around just transition and environmental justice in the region.
 - 2) Guide and offer advice with research that can be deemed relevant to the expertise found within the working group.
 - 3) Contribute short analytical position papers and or statements whenever specific circumstances call for it. Those circumstances include:
 - a. International or regional events that are of relevance to the WG's chosen topic.
 - b. The release of a relevant publication or report by either of the 3 consortium members.
 - 4) Help with designing and formulating webinars by overseeing concept notes and lists of potential speakers, and to moderate said webinars.





المعهد المغربي لتحليل السياسات
MOROCCAN INSTITUTE FOR POLICY ANALYSIS
ⵎⵓⵔⵓⵎⵓ ⵏ ⵏⵉⵙⵉⵏⵉ ⵜⵉⵏⵓⵙⵉⵏⵉ ⵏ ⵏⵉⵙⵉⵏⵉ

- 5) Help with designing and formulating conference panels by overseeing concept notes and lists of potential speakers, and to moderate said panels.
- 6) Give thoughts and perspectives on relevant publications by each of the partner organizations in order to, if necessary, refine and further develop those publications.
- 7) Draft a regional thematic report on key developments in energy.
- 8) Join and support exchange visits organized by consortium members.
- 9) Appearing in interview and promotional videos ARI will be filming in the margins of our annual conference. Additionally featuring the working group members in the consortium newsletter, podcast and other social media materials.

Qualifications

The position is open to researchers/scholars with at least three years of experience in the proposed field of research (energy transition) who meet the following requirements:

- Ph.D. candidates working in the field of energy transition and who have published on the subject.
- Ph.Ds. whose area of expertise is energy transition.
- Demonstrated experience in any of the countries in the MENA region, preferably in Morocco.
- Publication in the candidate's field of expertise.
- Fluent Arabic and proficiency in English and/or French.
- Previous experience in the energy field is highly desirable.
- Preference will be given to those living or working in Morocco.

Type of contract

Independent Consultant Contract starting from the 15th of October 2023.

Interested applicants must have (or be willing to have), or be legally eligible to obtain, the *statut d'auto-entrepreneur* at the moment of the application.

Application and recruitment procedure



5 Apt : 5, Rue Figuig, Hassan - Rabat
+212 5 37 26 26 02



contact@mipa.institute



www.mipa.institute





المعهد المغربي لتحليل السياسات

MOROCCAN INSTITUTE FOR POLICY ANALYSIS

ⵎⵓⵔⵓⵎⵓ ⵎⵓⵔⵓⵎⵓ ⵎⵓⵔⵓⵎⵓ ⵎⵓⵔⵓⵎⵓ

This position is open to candidates living in Rabat and/or candidates willing to relocate to Rabat by the beginning of the contract. International candidates **must** have the legal right to work in Morocco by the time of the application.

To apply for this position, send your **CV** (max 2 pages) and a **Statement of Interest** (max 1 page) in one PDF file to contact@mipa.institute. Applications will be accepted until **26th October 2023 – 12.00 AM (Morocco time)**.

Three candidates will be shortlisted and contacted for an interview to further assess their qualifications and their fit for this position. We expect to have a contract in place and for the selected person to integrate the team by November 15th, 2023.

Only shortlisted applications will be called for the interview.

All questions regarding this position must be submitted to contact@mipa.institute (with m.masbah@mipa.institute in copy).



5 Apt : 5, Rue Figuig, Hassan - Rabat



+212 5 37 26 26 02



contact@mipa.institute



www.mipa.institute

