



International Organization for Migration (IOM)
The UN Migration Agency

VN 2023 / 002

Open to Internal and External Candidates

Position Title : **Nurse – Migration Health**
Duty Station : **Rabat, Morocco**
Classification : **G5**
Type of Appointment : **Fixed term, one year with possibility of extension**
Estimated Start Date : **As soon as possible**

Closing Date : **August 23rd, 2023**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants. IOM has been present in Morocco since 2001, and opened the mission in Rabat in 2007.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision of the National Operations Officer and the direct supervision of the Senior Operations Assistant (Field Support). The role also involves technical coordination with the Regional Travel Health and Vaccination Program Coordinator in Amman, Jordan. The successful candidate will be responsible for the following duties and responsibilities in Rabat Morocco.

Core Functions / Responsibilities:

1. Perform daily nursing activities under the supervision of the MHAC Jordan and in coordination with the non-IOM Doctor in Rabat, in charge to fulfil the technical requirements of the resettlement countries in the areas of:
 - a. Medical examinations,
 - i. Such as checking vital signs, weight, height, visual acuity;
 - ii. Blood, urine or sputum collection as required;
 - b. Imaging;
 - c. Laboratory testing;
 - d. Vaccinations;

- e. TB management;
 - f. Treatment and referrals;
 - g. Pre-departure procedures and medical movements;
 - h. Documentation, certification and information transmission; and,
 - i. Other technical areas as may be required.
2. Provide information and detailed explanations to the migrants and/or refugees in relation to:
 - The migration health assessment process; and,
 - Treatments and referrals.
 3. Ensure proper identification and follow-up by:
 - Comprehensive history taking;
 - Accurate and thorough Biodata collection;
 - Ensuring ID verification for each step of the health assessment process; and,
 - Keeping a register of applicants who undergo health investigations and testing.
 4. Follow and implement the Health Assessment Programme's check lists and SOP's and maintain standard universal precautions within MHAC Jordan.
 5. Verify samples of sputum, blood or others are properly transported to the laboratory or previously designated location.
 6. Maintain and monitor the MHAC pharmacy, stock, medical kits and emergency kits within the MHAC and for medical escorts if applicable.
 7. Provide pre and/or post counselling to migrants or refugees on TB or HIV education, prevention and management as appropriate.
 8. Prepare administrative reports and program updates as necessary.
 9. Support the planning and execution of mobile missions if applicable.
 10. Assist with pre-departure documents, briefings and preparations as necessary.
 11. Perform medical escort duties when required to ensure migrants receive continued care throughout all phases of migration (before departure, during the journey and at the final destination).
 12. Maintain collaborative relationships with various partners to facilitate the follow up and relevant information sharing. Partners include internal IOM departments, other health providers, panel physicians, embassies other UN agencies or NGO's and others as applicable.
 13. Collect statistical information and share with the Senior Migration Health Nurse or CMHO as per preset and agreed upon format.
 14. Perform other duties as may be assigned.

Required Qualifications and Experience

Education

- Nursing Degree with a minimum of three years relevant clinical experience and a valid license to practice nursing in Morocco.

Experience

- Excellent technical skills, including in phlebotomy.
- Training or working experience in the areas of Tuberculosis management, mass immunizations, communicable diseases, laboratory testing or public health is an advantage.
- Computer literacy required: MS Office suite (Word, Excel, Access).

Skills

- In-depth knowledge of the broad range of migration-related subject areas dealt with by the International Organization for Migration (IOM).
- Knowledge of the resettlement programs implemented by IOM worldwide.

Languages

For all applicants, fluency in French and English is required (oral and written). Working knowledge of Arabic is an advantage.

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

How to apply:

Interested candidates are invited to submit their applications (CV/Resume + Cover Letter + 2 referees "current and previous direct supervisors") to aimrecrute@iom.int, by August 23rd, 2023 at the latest, referring to this advertisement. The application email subject should be «**Nurse – Migration Health**».

In order for an application to be considered valid, IOM only accepts online profiles duly completed.

Only shortlisted candidates will be contacted.

Posting period:

From 09.08.2023 to 23.08.2023