

The Inclusive Socio-Economic Development Project in the Beni Mellal-Khenifra Region (ISED-BMK)

Youth and Inclusion Coordinator

CVs will be reviewed as they are received and will continue to be received and reviewed until the position is filled.

Project Description

FHI 360 is a nonprofit organization focused on human development that promotes sustainable development through integrated solutions adapted to the local context. FHI 360 is present in more than 70 countries and throughout the United States.

The Inclusive Socio-Economic Development Project in the Beni Mellal-Khenifra Region (ISED-BMK) is funded by the United States Agency for International Development (USAID) from 2020-2025 and implemented by FHI 360, an American non-profit organization with extensive experience promoting economic growth through participatory governance. The project helps provide the region with the means to achieve regional and local development priorities by promoting the inclusion and active participation of women, youth, people with disabilities and rural people to accelerate more equitable economic growth. To achieve this, ISED-BMK collaborates with government and institutional actors, the private sector, and civil society organizations to 1) improve local governance to achieve inclusive regional growth; 2) leverage opportunities to strengthen the linkages between good governance and economic growth; and 3) improve living conditions and economic activities through innovation.

Position Description

FHI 360 seeks qualified candidates for the position of **Youth and Inclusion Coordinator** based in Beni Mellal, Morocco. The candidate supports overall quality management and timeliness of the project's overall workstream as it relates to Youth Positive Development (PYD) and Gender Equity & Social Inclusion (GESI). Besides specific activities related to inclusion and youth, the **Youth and Inclusion Coordinator** drives the efforts to ensure that youth, gender, and social inclusion considerations are effectively incorporated throughout project activities.

Key Duties & Functions

- Provide technical leadership, guidance, and oversight related to gender equality, empowerment of women and youth, and people with disabilities to promote inclusion within the project scope, especially in the following project sub-components:
 1. Entrepreneurship development targeting youth in the BMK region
 2. Employability and labor market assessments with OFPPT and SMSU
 3. Youth and Women's empowerment activities
 4. GESI activities with OFPPT and SMSU
 5. Inclusive employment roadmap with ANAPEC and other stakeholders
 6. Other activities as needed.
- Develop, supervise implementation, and ensure reporting of youth and inclusion activities included in the project annual workplan.
- Design and deliver training and capacity building on youth and inclusion for project staff, stakeholders and partners as required.
- With the MEL team, track changes relevant to youth, gender, and social inclusion to ensure project activities are GESI sensitive/responsive, and that the MEL team receives all relevant data.

- Contribute to developing content for communications materials to support knowledge management efforts related to youth and inclusion.
- Support the project component leads in the technical implementation of youth and inclusion related activities in both components.
- Support annual work plan development.
- Help draft, and review Quarterly Progress Reports (QPRs), Annual Reports, and other reports as needed.
- Support quality and timeliness of all project deliverables as requested.
- As needed, represent the project in relevant activities and events.
- Any other tasks as may be assigned.

Minimum Qualifications

- Master's required in gender, sociology, public policy, international development, project management, or another related field.
- At least eight years of relevant professional experience in relevant sectors with at least four years of experience in youth and inclusion or related fields.
- Experience in youth and inclusion strengthening programs within private sector.
- Experience in program design, program quality and performance assessment
- Familiarity with USAID programming, including rules and regulations.
- Ability to build positive working relationships with local communities, government officials, and donor representatives.
- Ability to analyze, solve problems, and implement corrective action as needed.
- Excellent oral and written communication skills, organizational and project management skills.
- Fluency in Arabic, French, and English; Amazigh is an asset.
- Experience in the BMK region is an asset.
- Proficiency with using Microsoft Office Suite (Word, Excel, Powerpoint)

Location and Reporting

The project is located in Beni Mellal.

The Youth and Inclusion Coordinator reports to the Economic Development Advisor.

To Apply

Applications are to be submitted to Morocco.ISED@fhi360.org and put in the subject line of your message: "Youth and Inclusion Coordinator". The application package includes:

- A copy of your CV
- A cover letter
- Three professional references of similar positions

CVs will be reviewed as they are received and will continue to be received and reviewed until the position is filled. The ISED-BMK project is strongly committed to hiring qualified women, young people and people with disabilities and would like to receive their CVs as well as those of other qualified individuals.

FHI 360 is an equal opportunity employer and encourages qualified women, youth, and people with disabilities to apply. FHI 360 does not discriminate on the basis of race, religion, gender, ethnicity, age, disability, sexual orientation or on any other basis unrelated to the skills and experience of the applicant.