

JOB DESCRIPTION

Job Title	: Research Advisor
Project	: Bridge to Middle School Activity (Bridge)
Supervisor	: Chief of Party
Location	: Rabat, Morocco with regular travels in the pilot regions (TBD)

Project Description

Family Health International 360 (FHI 360) is a nonprofit organization focused on human development, which works to improve sustainable living conditions by promoting integrated solutions adapted to the local context. FHI 360 is present in more than 70 countries and throughout the United States. The Bridge to Middle School project is a systems-strengthening and capacity-building intervention that seeks to improve students' ability to master key skills in the upper primary and middle school ("junior secondary") grades and to facilitate the transition between the two levels of schooling. Activities will address: a) the ability of teachers to teach critical thinking, and students to master, literacy skills, math skills, and science skills in the upper primary grades; b) the ability of the Moroccan education system to provide high-quality literacy instruction in English and Arabic in the middle school years; and c) the ability of the Moroccan education system to provide high-quality STEM (science, technology, and math) instruction in the middle school years. Additionally, the project will build subrecipients' capacities to directly respond to the development problems prioritized by the USAID Mission in Morocco.

Position Description

The Research Advisor will be responsible for leading research studies under the learning agenda, as well as the impact and process evaluation and other internal evaluations. The Research Advisor will lead the design of the studies, conceptualize data collection instruments, oversee data collection, and build the capacity of the Ministry of Education to conduct research. S/he will work closely with the Monitoring, Evaluation, and Learning (MEL) Manager on the Collaborating, Learning, and Adapting (CLA) activities, implementation research activities, and contribute to the development of monthly and quarterly performance reports. The Research Advisor will report to the Chief of Party and work closely with the field-based MEL team and HQ-based MEL backstop for the project.

Key Duties & Functions

- Operationalize and manage research agenda, including data collection and verification and prepare project performance and data reports as required.
- Lead impact evaluations, implementation research, and learning activities such as formative evaluations, program participant feedback surveys, etc.
- Collaborate with the MEL Manager to support the Collaborating, Learning, and Adapting (CLA) approach.
- Ensure data collection tools and systems are being used correctly by staff and partners to collect required and accurate data for performance, monitoring and evaluation.
- Identify research technical assistance (TA) needs of partners, facilities and/or government counterparts and provide/organize TA through training, mentorship, and/or on-site supervision.
- Continuously review and analyze collected data and advise program management on needed program revisions.

- Advise and promote best practices in data management and research among project staff and partners.
- Contribute to the production and review of projects' deliverables (indicator calculation and performance indicator tracking table maintenance, quarterly reports, monitoring and evaluation plans, work plans, concept notes, research studies, etc.).
- Review research studies for quality and adherence to FHI 360 and donor requirements.
- Lead Pause and Reflect and data review meetings of research agenda.
- Perform other related duties as assigned by supervisor.

Minimum Qualifications

- Master's degree in social science, statistics, evaluation science or other related field (PhD preferred).
- A minimum of 5 years' relevant work experience managing research studies of complex development activities, especially those in education, systems strengthening, youth.
- Demonstrated ability to work effectively with communities, local government representatives and other stakeholders.
- Demonstrated ability to coordinate monitoring, learning, and evaluation processes across multiple technical offices, local stakeholders and geographic regions.
- Mastery of the design and implementation of qualitative and quantitative data collection methodologies.
- Experience with statistical analysis software (Stata, SPSS, Nvivo).
- Demonstrated data analysis and report writing skills.
- Ideally, the candidate will have experience working on USAID or other donor programs and be familiar with USAID's approach to Monitoring, Evaluation, Research, and Learning (MERL) and Collaborating, Learning, Adapting (CLA) approach.
- Fluency in Arabic and English required. French as an additional language is an asset.

To Apply

Please submit a copy of your CV and a cover letter to: Morocco.ISED@fhi360.org and put in the subject line of your message: "**Research Advisor.**"

CVs will be reviewed as they are received and will continue to be received and reviewed until the position is filled. The selected candidate must commit to living full-time in Rabat City.

The Bridge to Middle School Activity project is strongly committed to hiring qualified women, young people and people with disabilities and would like to receive their CVs as well as those of other qualified people.

FHI 360 is an equal opportunity employer and does not discriminate on the basis of sex, race, ethnicity, religion, national origin, sexual orientation, disability, age or on any other basis unrelated to a person's skills and experience