



**National Center for State Courts**  
**Improving Outcomes for Youth Detainees in Morocco Program**  
**Call for Applications – Mid-Term Evaluation**

The National Center for State Courts (NCSC) solicits applications from qualified individuals with experience in project evaluation for the **Mid-Term Evaluation of the Improving Outcomes for Youth Detainees in Morocco Program**. The Program, funded by the U.S. Department of State's Democracy, Rights, and Labor Bureau (DRL) and implemented by NCSC, aims to improve outcomes for young detainees in Morocco by assessing detention conditions and services to detainees; promoting juvenile justice reforms; and supporting inter-agency coordination, referral networks, and the expansion of services for inmates, former detainees, and their families. The Program started October 2021 and is expected to end September 2023.

**Request of Application Documents**

Interested applicants are invited to request the following application documents by email at [consultation@ncsc-ma.org](mailto:consultation@ncsc-ma.org) indicating "Mid-Term Evaluation" in the subject of their email:

- Annex A - Applicant Information Sheet
- Annex B - Overview of the Program and Achievements to Date
- Annex C - Preliminary Evaluation Questions

**Assignment**

The Mid-Term Evaluator is expected to perform his/her tasks offsite and onsite in Rabat, Morocco between February 1, and April 28, 2023. Field work in Rabat, Morocco is expected to take place the week of March 6 or the week of March 13, 2023, with exact dates to be set in consultation with the NCSC program team. The level of effort projected for the assignment is estimated at 20-25 working days, including 10 days for preparatory work, 5 days for field work, and 5-10 days for analysis and report drafting and finalization.

The Mid-Term Evaluator will perform the following tasks:

- Review key program documents, including award, quarterly reports, deliverables, and M&E database, prior to commencing work. (February 2023)
- Develop evaluation plan and tools, including interview questionnaires. The evaluation plan and tools should be shared with NCSC for comments by February 21, 2023 and finalized by March 3, 2023. (February-March 2023)
- Propose list of interviews and focus groups to be scheduled in coordination with the NCSC Field Office. (February 2023)
- Conduct interviews and focus groups in-country with program staff, counterparts, and beneficiaries. (March 2023)
- Draft findings and recommendations based on site visits, interviews, and focus groups. (March-April 2023)
- Finalize Mid-Term Evaluation Report, written in English, not to exceed 25 pages. The report should be shared with NCSC for comments no later than April 7, 2023 (March-April 2023)

The Mid-Term Evaluator will provide the following deliverables:

- Notes from in-country interviews and focus groups meetings to be held in March 2023. Notes shall be compiled jointly with assistance from the NCSC team.
- Mid-term Evaluation Report, due in final version by April 28, 2023.

## Required Qualifications

Candidates should meet the following qualifications:

- Advanced university degree in relevant field.
- Prior experience conceptualizing and conducting assessments for the design and evaluation of Rule of Law interventions.
- Prior experience with U.S. government funded Rule of Law programs preferred.
- Knowledge of international standards related to juvenile justice and children rights preferred.
- Knowledge of the Moroccan juvenile justice system and prior experience with justice and correctional service stakeholders in Morocco preferred.
- Proven ability to interact diplomatically with government stakeholders.
- Proven ability to multitask and work independently.
- Fluency in Arabic and English required.

## Application Requirements

Interested applicants are required to provide the following documents:

- The Applicant Information Sheet
- A CV
- A methodological note explaining their evaluation approach, the tools that will be used, and a preliminary plan for any interviews, focus groups, and/or surveys that will be conducted
- A summary budget in MS Excel covering labor costs and travel and other expenses

Applications may be submitted by individuals or organizations. Applications submitted by organizations must designate the individual who will serve as Mid-Term Evaluator and provide his/her CV.

Applications must be submitted in English, using Times New Roman 12pt font and single spacing.

## Submission Method

Applications must be submitted electronically to the email [consultation@ncsc-ma.org](mailto:consultation@ncsc-ma.org) no later than **Wednesday, January 4, 2023 at 16:00 Rabat-time** indicating “Mid-Term Evaluation” in the subject of the email. Only shortlisted candidates will be contacted. Any attempt to influence the selection process will result in the immediate disqualification of the candidate. Final selection is contingent upon donor approval.

## About NCSC

NCSC is a non-governmental organization specializing in technical assistance, training, and technology services to strengthen judicial systems in the 50 states of the United States of America and around the world. Established more than 50 years ago at the initiative of U.S. court leaders *Equal Access to Justice for All*, NCSC works in partnership with donors, host governments, and non-governmental organizations to strengthen justice institutions and promote the Rule of Law. NCSC has worked in Morocco since March 2016.