



Job Title : **Gender and Social Inclusion Specialist**
Date : **October 12, 2022**

Project Description

FHI 360 is a nonprofit organization focused on human development that promotes sustainable development through integrated solutions adapted to the local context. FHI 360 is present in more than 70 countries and throughout the United States.

In 2020, FHI 360 was selected by the United States Agency for International Development (USAID/Morocco) to implement the Inclusive Socio-economic Development Project in the Beni Mellal Khénifra Region (ISED-BMK). The ISED-BMK Project (2020-2025) helps the BMK region to achieve its economic and social development priorities by strengthening participatory governance (component 1) and improving economic growth opportunities and job creation (component 2), with particular emphasis on young people, women, and people with disabilities. Gender Equity and Social Inclusion (GESI) is a core element of all project activities.

Position Description

FHI 360 seeks qualified candidates for the position of **Gender and Social Inclusion Specialist (GESI)** based in the Beni Mellal-Khenifra Region, Morocco. The Technical Specialist supports overall quality management and timeliness of the project's overall workstream as it relates to GESI. As the Project's GESI Lead, he/she drives the efforts to ensure that gender and social inclusion considerations are effectively incorporated throughout project activities.

Key Duties & Functions

General

- Support COP and DCOP in the overall project leadership, management, and technical implementation of GESI-related activities
- Provide day-to-day leadership and assistance to the project team.
- Support annual work plan development
- Help draft, and review Quarterly Progress Reports (QPRs), Annual Reports, and other reports as needed
- Support quality and timeliness of all project deliverables as requested.
- Develop and maintain relationships with key project stakeholders and partners
- Support in overseeing international and local consultants responsible for technical support and implementation of activities, especially with regard to GESI inclusion.

GESI specific

- Provide technical leadership, guidance, and oversight related to gender equality, empowerment of women and youth, and people with disabilities to promote inclusion within the project scope, especially in local governance, citizen participation, CSO support, entrepreneurship/business support, agriculture, tourism, and workforce development.
- Develop and supervise implementation of GESI activities included in the project annual workplan.
- Design and deliver training and capacity building on gender equality and social inclusion for project staff, stakeholders and partners as required.

- With the MEL team, track changes relevant to gender and social inclusion to ensure project indicators are gender sensitive and that the MEL team receives all relevant data
- Contribute to developing content for communications materials to support knowledge management efforts related to gender and social inclusion.
- Any other tasks as may be assigned

Minimum Qualifications

- Master's required in gender, sociology, public policy, international development, project management, or another related field
- At least eight years of relevant professional experience in relevant sectors with at least five years of experience in gender equality and women's empowerment, youth, inclusion of vulnerable populations in international development or related fields
- Familiarity with public policies, strategies and legal frameworks addressing gender and social inclusion gaps in Morocco
- Experience in GESI strengthening programs within private sector.
- Experience in program design, program quality and performance assessment
- Experience with capacity strengthening for staff and partners around GESI
- Familiarity with USAID programming, including rules and regulations
- Ability to build positive working relationships with local communities, government officials, and donor representatives
- Ability to analyze, solve problems, and implement corrective action as needed
- Excellent oral and written communication skills, organizational and project management skills.
- Fluency in Arabic plus advanced professional proficiency in English and French is required. Amazigh is an asset.
- Proficiency with using Microsoft Office Suite (Word, Excel, Powerpoint)

Location and Reporting

The position is based full-time in Beni Mellal – partial remote work arrangements may be considered for some tasks and days but a mandatory presence in Beni Mellal and/or the Region during key events and meetings is required. The GESI Specialist reports to the COP through the DCOP.

To Apply

Please submit a copy of your CV and a cover letter to: Morocco.ISED@fhi360.org and put in the subject line of your message: **“Gender and Social Inclusion Specialist”**. CVs will be reviewed as they are received and will continue to be received and reviewed until the position is filled. The ISED-BMK project is strongly committed to hiring qualified women, young people and people with disabilities and would like to receive their CVs as well as those of other qualified people.

FHI 360 is an equal opportunity employer and encourages qualified women, youth, and people with disabilities to apply. FHI 360 does not discriminate on the basis of race, religion, gender, ethnicity, age, disability, sexual orientation or on any other basis unrelated to the skills and experience of the applicant.