

Terms of Reference

Local Governance delivery Specialist

For a potential development project in the Marrakech Safi region, we are seeking qualified candidates with this profile :

Scope of Work and Responsibilities

- Assess capacity and needs of key local and national stakeholders involved in the local governance process in relation to the requirements of the project
- Provide technical assistance to key subnational institutions to inform the implementation of public administration and service delivery reforms
- Assist the team leader in sharing of best practices related to public administration, accountability, service delivery, and capacity building between local self-governments
- Support governments in the development of alternative local governance arrangements that follow best practice but that allow local (or community) level planning, budgeting and ownership whilst financial management, procurement and contract management services may be carried out by a different level of government
- Develop and / or contribute to training materials, manuals and best practice guides on local governance processes
- Present material on local governance at technical meetings and seminars
- Develop of cross region studies, indicators and systems that can monitor and compare the best practices and best value results from central and local level governance processes
- Maintain partnerships with relevant stakeholders at subnational level, including but not limited to local government, private sector, academics, the media, youth, PwD, and women/girls
- As requested by the team leader, help LSGs strengthen their systems, tools, and capacity for planning, management, implementation, and monitoring and evaluation of service delivery programs and projects.
- Assist with any issues that may arise

Qualifications:

- Bachelor's degree in the field of social/political sciences, public administration, economics, development studies, law or other governance/decentralization related discipline
- Minimum of 5-8 years' relevant work experience in in public administration, local government support or governance reforms experience and expertise
- Experience working with counterparts at various levels of government and the private sector in managing international development assistance projects
- Technical skills and training related to their specific responsibilities for the Activity
- Strong analytical, writing, and training skills
- Good interpersonal/diplomatic skills and cultural/political sensitivity
- Cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Experience working effectively with government officials, non-government partners, and USAID and/or other donors
- Previous experience working in Marrakech region is highly desired