



JOB OPENING

Posting Title: Innpactia MENA Platform Research & Training Coordinator.

Duty Station: Morocco.

Posting Period:

Result of Service:

Work Location:

The Research & Training Coordinator will work remotely but must be located in Morocco.

Expected Duration:

8 months upon the signature of the service agreement.

Context:

Innpactia is a social impact enterprise that works to, in the short term, reduce the unfavorable conditions for those wanting to access funds while, in the long run, disrupting the social impact funding allocation mechanisms to maximize their impact. It has been operating in Latin America for four years, has channeled \$4,2 million, and facilitated some 600 social impact project applications.

Given the pertinence of the Innpactia model in the MENA context and following an innovation diffusion approach, MCISE has been mandated by the Innovation for Change MENA hub to lead the implementation of the Innpactia program to the region with the purpose of democratizing access to social impact funding, and support CSOs and social entrepreneurs in their sustainability journey in the MENA region. The project is led by the I4C MENA Hub in collaboration with Moroccan Center for Innovation and Social Enterprise (MCISE) which is headquartered in Rabat, Morocco, in collaboration with the Innpactia team in Bogotá, Colombia. In order to replicate Innpactia's model in the MENA region, we are currently looking for a Content Designer to adapt and create content that is relevant specifically to the MENA region.

Duties and Responsibilities:

The tasks of the Training & Research Coordinator include the following:

- Coordinate, manage, implement and facilitate the design and execution of Innpactia's training and capacity building program;
- Search and evaluate profiles of advisers and experts on topics related to the social impact ecosystem;
- Plan and coordinate the different sessions, as well as ensure outreach to experts and organizations;
- Constantly analyze and think about new spaces for capacity strengthening based on the needs of the platform users and monitor the performance of the program ;
- Coordinate and supervise the work of experts and advisers, or other collaborators related to the implementation of training activities;

- Contribute to internal and external knowledge management and learning related to capacity development;
- Coordinate the research activities that support the operation and development of the Innpactia MENA platform;
- Make a weekly curation of the funding calls that will be uploaded on the platform ;
- Support all research projects with data and analysis;
- Contribute to the smooth operation and continuous improvement of the platform and track performance metrics for the Innpactia MENA team;
- Carry out strategic analysis with the available data and relevant research for the cooperation sector.

Experience:

- At least 3 years of experience in the implementation of capacity building programs for social organizations and/or entrepreneurs ;
- Demonstrated capacities in the coordination and execution of projects with advisers and consultants ;
- Demonstrated capacities in activities, theories, methodologies, and technology in the field of capacity development ;
- Excellent communication skills and interpersonal relationships (empathy, clear communication, vocation of service, rigor, active listener, conflict resolution, and negotiation).
- Demonstrated experience in publications and research.
- Demonstrated work experience in research on topics related to Innpactia's corporate purpose.
- Demonstrated experience working with data.

Competencies/Technical skills:

- Undergraduate or graduate studies in social sciences, economics, political science, international relations, or related areas;
- Solid knowledge in quantitative data analysis methods;
- Extensive knowledge of the ecosystem of social impact, international cooperation, and impact investment (Agents, dynamics, calls);
- Knowledge of statistical packages (Stata, R, and the like) is desirable;
- Knowledge of the coordination of digital events is desirable;
- High result-report writing capacities;
- Higher-level in handling Microsoft Excel and databases;
- Excellent oral and written communication in Arabic, French and English.

Profile:

- Resolution, dynamism, and analysis;
- Eagerness to grow in leadership, visibility, and experience;
- Willingness for teamwork, remotely and in-person;
- Flexibility in managing schedules and ability to accomplish various tasks at the same time;
- Results-oriented work and achievement of goals;
- Passion for data, analysis of variables, and its relationship with the topics in which the company works;
- Ability to work in stressful situations;
- Attentive to detail, thoroughness, and high-quality results;
- Creativity.

Additional Information:

- Fluency in French, English and Arabic is required.

Application process:

Interested candidates must include the following documents in their application by December 10th, 2021 at

the latest to: mcise@innovationforchange.net

- An updated resume highlighting past experiences relevant to the subject of this consultancy.